

**MUNICIPIO DE PÉNJAMO, GTO.
ADMINISTRACION 2021-2024**



PÉNJAMO
JUNTOS POR UN FUTURO MEJOR

TABULADOR DE SUELDOS

DICIEMBRE 2021

H. AYUNTAMIENTO CONSTITUCIONAL
MUNICIPIO DE PENJAMO, GTO.
TESORERIA MUNICIPAL

ORIGINAL DEL PRESUPUESTO DE EGRESOS -TABULADOR DE SUELDOS Y SALARIOS 2022

NIVEL	PUESTO	SUELDO ANUAL	PRIMA ANUAL	AGUINALDO ANUAL	REMUNERACION ANUAL
1	PRESIDENTE MUNICIPAL	1,120,850.88	13,078.92	130,789.20	1,264,719.00
2	SINDICO	833,203.68	10,090.02	100,900.24	944,193.94
3	REGIDOR	780,253.92	9,556.31	95,563.12	885,373.35
4	COMISARIO	777,998.88	7,340.30	73,403.04	858,742.22
5	TESORERO MUNICIPAL	676,721.28	7,707.26	77,072.64	761,501.18
6	SUB OFICIAL	611,403.84	8,770.86	87,708.64	707,883.34
7	POLICIA PRIMERO	479,810.64	7,304.84	73,048.44	560,163.92
8	SECRETARIO H AYUNTAMIENTO	472,917.12	5,808.94	58,089.36	536,815.42
9	DIRECTOR DES. URBANO	455,714.16	4,721.64	47,216.36	507,652.16
10	DIRECTOR DE OBRAS PUBLICA	454,744.32	4,721.64	47,216.36	506,682.32
11	CONTRALOR MUNICIPAL	439,341.60	5,248.76	52,487.60	497,077.96
12	DIR DESARROLLO SOCIAL	407,714.16	4,721.64	47,216.36	459,652.16
13	SUB TESORERO	406,177.68	5,580.15	55,801.48	467,559.31
13	DIRECTOR SERV BASICOS	407,679.12	4,721.64	47,216.36	459,617.12
13	DIR DES. AGROPECUARIO	407,679.12	4,721.64	47,216.36	459,617.12
13	POLICIA SEGUNDO	403,516.56	6,090.88	60,908.76	470,516.20
13	DIRECTOR DE PLANEACION	407,714.16	4,721.64	47,216.36	459,652.16
13	DIRECTOR OFICIALIA Y SERV	407,714.16	4,721.64	47,216.36	459,652.16
14	COORDINADOR CONTABILIDAD	394,267.92	4,622.72	46,227.24	445,117.88
15	ADMINISTRADOR CATASTRO	388,902.00	4,287.98	42,879.80	436,069.78
16	POLICIA 3o JEFE UR	365,119.92	5,075.73	50,757.32	420,952.97
17	DIRECTOR DES. ECONOMICO	359,436.96	4,721.63	47,216.32	411,374.91
18	SUBDIR DES SOCIAL	359,071.92	4,084.08	40,840.76	403,996.76
19	SECRETARIO PARTICULAR	354,923.04	3,505.57	35,055.68	393,484.29
19	SUBDIRECTOR ADMINISTRATIV	352,501.44	5,348.42	53,484.24	411,334.10
19	POLICIA 3o JEFE UA	352,159.92	5,075.73	50,757.32	407,992.97
20	ENCARGADO DE NOMINA	344,304.00	3,698.40	36,984.00	384,986.40
20	COORDINADOR OPERATIVO - B	344,083.44	3,425.16	34,251.56	381,760.16
21	POLICIA TERCERO	338,527.92	5,075.73	50,757.32	394,360.97
22	SUBDIRECTOR DES.AGR.	329,453.28	3,417.87	34,178.72	367,049.87
23	DELEGADO SANTA ANA	312,243.60	5,032.83	50,328.28	367,604.71
24	POLICIA U REACCION	305,530.56	4,229.78	42,297.76	352,058.10
25	POLICIA U ANALISIS	298,234.32	4,229.77	42,297.72	344,761.81
26	ENCARGADO DE COMUNICACION	337,169.04	4,264.65	42,646.52	384,080.21
26	JEFE DEPTO JURIDICO	288,937.68	4,240.00	42,399.96	335,577.64
26	MEDICO	291,024.00	3,410.40	34,104.00	328,538.40
27	COORD OBR Y PROYECTOS	283,214.40	3,527.66	35,276.56	322,018.62
27	POLICIA	283,834.56	4,229.78	42,297.76	330,362.10
28	ASISTENTE PERSONAL	275,718.24	2,696.59	26,965.92	305,380.75
28	COORD PPPTO Y RECAUDACION	273,447.12	4,264.65	42,646.52	320,358.29
29	SECRETARIO TECNICO	273,697.44	4,561.62	45,616.24	323,875.30
29	ENC RAMO 33	262,146.24	4,157.04	41,570.40	307,873.68
29	COORD. AUDITORIA	251,798.88	3,836.65	38,366.48	294,002.01
29	COORD. EVAL.CRTL.OBRA	251,798.88	3,836.65	38,366.48	294,002.01
29	COORD. QUEJ.DEN.INV.	251,798.88	3,836.65	38,366.48	294,002.01
29	COORDINADOR JURIDICO	251,798.88	3,836.65	38,366.48	294,002.01
29	COORD ATENCION CIUDAD	252,262.56	3,235.90	32,359.04	287,857.50
29	SUBOFICIAL	261,776.64	2,289.34	22,893.44	286,959.42
30	SUBDIRECTOR SERV BASICOS	241,598.40	3,763.05	37,630.48	282,991.93
31	ASESOR DEL PRESIDENTE	236,078.88	1,843.96	18,439.60	256,362.44
31	ENCARGADO DE INFORMACION	236,156.16	3,475.39	34,753.92	274,385.47

H. AYUNTAMIENTO CONSTITUCIONAL
MUNICIPIO DE PENJAMO, GTO.
TESORERIA MUNICIPAL

ORIGINAL DEL PRESUPUESTO DE EGRESOS -TABULADOR DE SUELDOS Y SALARIOS 2022

NIVEL	PUESTO	SUELDO ANUAL	PRIMA ANUAL	AGUINALDO ANUAL	REMUNERACION ANUAL
31	COORDINADOR DE AREA - A	235,437.12	3,527.66	35,276.56	274,241.34
31	ENCARGADO AREA - A	236,774.88	2,966.25	29,662.48	269,403.61
31	SUBDIR DES.URBANO	235,437.12	3,527.66	35,276.56	274,241.34
31	ENCARGADO DE PLANEACION	235,437.12	3,527.66	35,276.56	274,241.34
32	COORDINADOR GENERAL	229,857.84	3,337.32	33,373.16	266,568.32
32	ENCARGADO DE MECANICO	231,988.56	2,966.48	29,664.76	264,619.80
33	COORD CASA CULTURA	224,319.12	3,558.11	35,581.08	263,458.31
33	ENCARGADO BIBLIOTECA-1	87,593.28	1,268.71	12,687.12	101,549.11
33	ENCARGADO CASA CULTURA	229,472.16	3,643.99	36,439.92	269,556.07
34	ENCARGADO DE LIMPIA	217,655.28	2,457.97	24,579.72	244,692.97
34	ENCARGADO ALUMB PUB	217,655.76	2,457.97	24,579.72	244,693.45
34	ENCARGADO OFICINA S.R.E.	218,166.72	2,716.11	27,161.12	248,043.95
35	ENCARGADO FISCALIZACION	215,108.64	2,716.11	27,161.12	244,985.87
35	ENCARGADO DEPTO - A	213,988.56	2,966.48	29,664.76	246,619.80
36	ENCARGADO R-33 F-2	209,956.08	3,287.20	32,872.04	246,115.32
37	VALUADOR ENCARGADO	210,208.56	3,135.10	31,350.96	244,694.62
37	PROFESIONALIZACION	203,583.12	3,237.85	32,378.52	239,199.49
38	ENC. PARQUES Y JARD	202,626.24	2,097.10	20,971.04	225,694.38
39	OPERADOR MOTOCONFORMADORA	191,469.60	2,914.51	29,145.12	223,529.23
40	COOR LOGISTICA Y EVENT	188,963.52	2,696.59	26,965.92	218,626.03
40	COMANDANTE DE PROTECCION	190,174.80	2,112.24	21,122.44	213,409.48
40	TECNICO EN INFORMATICA	189,129.12	2,530.83	25,308.32	216,968.27
41	COORDINADOR ADMVO-A	185,443.44	2,337.92	23,379.24	211,160.60
42	AUX ADMTVO -A-	181,243.92	2,153.53	21,535.32	204,932.77
42	JEFE CATASTRO SANTA ANA	182,246.16	2,957.44	29,574.36	214,777.96
42	MVZ ENCARGADO RASTRO	179,042.40	2,150.74	21,507.44	202,700.58
42	AUDITOR	179,329.44	2,934.82	29,348.24	211,612.50
42	ENCARGADO AREA - B	182,294.16	2,638.04	26,380.36	211,312.56
42	SUPERVISOR DE OBRA	177,098.16	2,638.04	26,380.36	206,116.56
42	COORD. PARQUE VEHICULAR	176,916.00	2,696.49	26,964.88	206,577.37
42	ENCARGADO DE CECOM	178,196.16	2,289.94	22,899.36	203,385.46
42	COMDTE VIALID Y TRANSITO	181,795.20	2,195.34	21,953.44	205,943.98
43	ANALISTA PREC UNITARIOS	172,690.32	2,638.04	26,380.36	201,708.72
43	TOPOGRAFO	172,690.32	2,638.04	26,380.36	201,708.72
43	ENCARGADO AREA - C	172,691.28	2,638.04	26,380.36	201,709.68
43	ENCARGADO AREA - C	172,691.52	2,638.06	26,380.56	201,710.14
43	SUPERVISOR	172,690.32	2,638.04	26,380.36	201,708.72
43	ENCARGADO DE AREA - C	172,691.52	2,638.11	26,381.12	201,710.75
43	COORDINADOR OPERATIVO-B	172,690.32	2,638.04	26,380.36	201,708.72
44	CHOFER - A	165,519.12	2,534.80	25,347.96	193,401.88
44	SECRETARIA EJECUTIVA	163,263.12	1,783.05	17,830.52	182,876.69
44	ASISTENTE JURIDICO	165,430.56	1,957.18	19,571.76	186,959.50
44	VALUADOR DE PREDIOS	160,846.32	2,457.97	24,579.72	187,884.01
44	ENCARGADO DE MERCADOS	164,154.48	2,361.26	23,612.60	190,128.34
44	ENCARGADO PANTEON PENJAMO	163,207.92	2,361.26	23,612.60	189,181.78
44	SUPERVISOR DE OBRA-1	117,516.72	1,783.05	17,830.52	137,130.29
44	SUPERVISOR DE OBRA	165,537.60	2,639.62	26,396.24	194,573.46
44	ENCARGADO DEPTO - B	166,602.72	2,536.58	25,365.76	194,505.06
44	SUPERV. ASENT. HUM.	165,530.16	2,638.04	26,380.36	194,548.56
44	SUBDELEGADO STA ANA	162,958.56	2,703.98	27,039.76	192,702.30
44	COORD. PREV. DELITO	169,028.16	2,289.94	22,899.36	194,217.46

H. AYUNTAMIENTO CONSTITUCIONAL
MUNICIPIO DE PENJAMO, GTO.
TESORERIA MUNICIPAL

ORIGINAL DEL PRESUPUESTO DE EGRESOS -TABULADOR DE SUELDOS Y SALARIOS 2022

NIVEL	PUESTO	SUELDO ANUAL	PRIMA ANUAL	AGUINALDO ANUAL	REMUNERACION ANUAL
44	ENCARGADO DE AREA SALUD	165,129.12	2,530.83	25,308.32	192,968.27
44	ENCARGADO FORTASEG	169,028.16	2,289.94	22,899.36	194,217.46
44	JUEZ DE BARANDILLA PJMO	170,456.64	2,370.99	23,709.92	196,537.55
44	ASESOR JURIDICO	165,430.56	1,957.18	19,571.76	186,959.50
44	ENCARGADO ENLACE LEON	162,248.16	1,957.18	19,571.76	183,777.10
44	COORDINADOR OPERATIVO	170,116.08	2,289.83	22,898.28	195,304.19
44	JEFE DE MANTENIMIENTO	159,293.76	2,433.50	24,334.96	186,062.22
44	MECANICO	168,758.40	2,235.20	22,352.00	193,345.60
45	OPERADOR EQUIPO PESADO	154,091.52	2,289.94	22,899.36	179,280.82
45	AUXILIAR DE AREA - A	154,091.52	2,289.94	22,899.36	179,280.82
45	COMANDANTE DE MOVILIDAD	153,320.64	2,195.34	21,953.44	177,469.42
45	ASISTENTE ADMINISTRATIVO	154,854.24	2,235.46	22,354.64	179,444.34
45	ASISTENTE ADMINISTRATIVO-1	174,536.64	2,235.46	22,354.64	199,126.74
46	AUXILIAR CUENTA PUBLICA	149,892.96	2,370.99	23,709.92	175,973.87
46	CAJERO GENERAL	149,892.96	2,370.99	23,709.92	175,973.87
46	ASISTENTE OPERATIVO	148,526.40	2,289.94	22,899.36	173,715.70
46	AUXILIAR DE AREA - B	148,589.28	2,289.94	22,899.36	173,778.58
46	POLICIA AUXILIAR	149,762.16	2,246.12	22,461.16	174,469.44
46	AUX ADTVO - B	148,933.68	2,171.83	21,718.28	172,823.79
46	AUXILIAR ADTVO - B	153,326.88	2,428.22	24,282.24	180,037.34
47	AUXILIAR COMUNICACION	140,370.24	1,899.50	18,995.04	161,264.78
47	DISEÑADOR GRAFICO	138,943.44	2,176.35	21,763.48	162,883.27
47	SECRETARIA DE ACTAS	140,227.92	1,783.05	17,830.52	159,841.49
47	AUXILIAR DEPTO - B	142,618.80	1,911.39	19,113.88	163,644.07
47	AUXILIAR DEPTO - A	138,586.80	1,911.39	19,113.88	159,612.07
47	SUPERVISOR JURIDICO	139,291.92	2,153.53	21,535.32	162,980.77
47	MEDICO V.Z.	142,060.08	2,202.66	22,026.60	166,289.34
47	SUPERVISOR DE ECOLOGIA	142,410.96	2,205.52	22,055.16	166,671.64
47	AYUDANTE DE MECANICO	144,758.40	2,235.20	22,352.00	169,345.60
47	ENCARGADO EVENTOS ESPEC	142,944.00	2,271.94	22,719.36	167,935.30
48	AUXILIAR ADMTVO	137,305.68	1,450.44	14,504.36	153,260.48
48	SECRETARIA	135,516.72	1,783.05	17,830.52	155,130.29
48	ENCARGADO TRASLAC DOMINIO	133,057.68	1,911.39	19,113.88	154,082.95
49	AUXILIAR DE TOPOGRAFO	125,759.52	1,957.18	19,571.76	147,288.46
49	JEFE BRIGADA DE CAMPO	129,555.60	2,013.09	20,130.92	151,699.61
49	OPERADOR RETROEXCAVADORA	127,362.96	2,013.09	20,130.92	149,506.97
49	PROMOTOR	127,199.52	1,709.53	17,095.28	146,004.33
49	VERIFICADOR SANITARIO	125,759.52	1,957.18	19,571.76	147,288.46
49	DIRECTOR	359,436.96	4,721.63	47,216.32	411,374.91
49	DIRECTOR	359,436.96	4,721.63	47,216.32	411,374.91
49	COMANDANTE DE BOMBEROS	128,776.08	1,571.72	15,717.24	146,065.04
49	VIGILANTE - 1	130,005.60	2,009.96	20,099.60	152,115.16
50	SECRETARIA - B	121,027.92	1,783.05	17,830.52	140,641.49
50	ASISTENTE ADMTVO	122,034.48	1,667.92	16,679.16	140,381.56
50	ENCARGADO DE INFORMATICA	121,037.28	1,887.62	18,876.16	141,801.06
50	ENCARGADO UNID DEPORTIVA	134,651.28	1,911.39	19,113.88	155,676.55
50	ENC DE CONTABILIDAD	121,037.28	1,887.62	18,876.16	141,801.06
50	ENCARGADO RELAC PUBL	122,705.52	1,911.39	19,113.88	143,730.79
51	INSPECTOR FISCALIZACION	113,188.32	1,586.47	15,864.72	130,639.51
51	AUX ATENCION CIUDADANA	118,082.88	1,844.10	18,440.96	138,367.94
51	CAJERO	110,648.40	1,731.69	17,316.92	129,697.01

H. AYUNTAMIENTO CONSTITUCIONAL
MUNICIPIO DE PENJAMO, GTO.
TESORERIA MUNICIPAL

ORIGINAL DEL PRESUPUESTO DE EGRESOS - TABULADOR DE SUELDOS Y SALARIOS 2022

NIVEL	PUESTO	SUELDO ANUAL	PRIMA ANUAL	AGUINALDO ANUAL	REMUNERACION ANUAL
51	ELECTRICISTA	112,513.44	1,709.53	17,095.28	131,318.25
51	AUXILIAR DE OBRAS PUBLICA	112,748.64	1,763.82	17,638.24	132,150.70
51	AUXILIAR MANTENIMIENTO	118,361.04	1,885.38	18,853.80	139,100.22
51	SECRETARIA	114,005.52	1,783.05	17,830.52	133,619.09
51	AUX ATENCION CIUDADANA	118,082.88	1,844.10	18,440.96	138,367.94
51	CAJERO	110,648.40	1,731.69	17,316.92	129,697.01
51	JUEZ MUNICIPAL	110,404.80	1,740.08	17,400.80	129,545.68
51	GUADABOSQUES	115,959.60	1,692.58	16,925.80	134,577.98
51	ASESOR JURIDICO	120,264.96	1,604.42	16,044.16	137,913.54
51	PSICOLOGA	112,924.80	1,782.08	17,820.80	132,527.68
51	SECRETARIA - E	110,494.32	1,783.05	17,830.52	130,107.89